

Tim Catchim

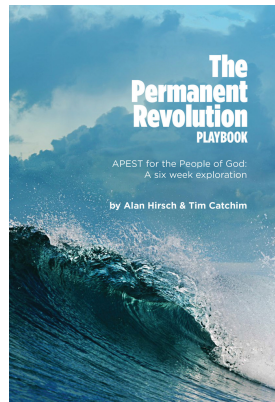
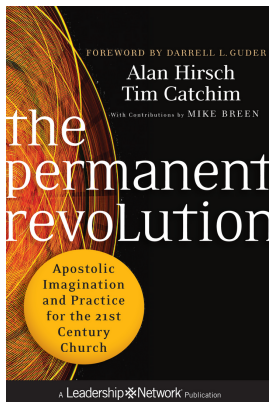
Author Practitioner Coach



Tim grew up largely in the metropolitan region around Washington D.C. His leadership experience includes working with at-risk youth, campus ministry, urban and semi-urban church planting, disciple making, team building, as well as designing and delivering scalable training systems, competency based coaching, and customized consulting services.

Having co-authored *The Permanent Revolution: Apostolic Imagination and Practice for the 21st Century Church* with Alan Hirsch, Tim has been applying APEST in a variety of contexts for over 10 years now.

As a reflective practitioner, he brings a depth of knowledge and wisdom about APEST that few can offer. Here's what others are saying:



"What I appreciate most about Tim's coaching is his ability to actively listen to concerns or descriptions of situations, ask all the right questions, and provide practical tools to support growth and change."

Deb Port United Methodist Church Pastor ♡ Harrisburg, PA

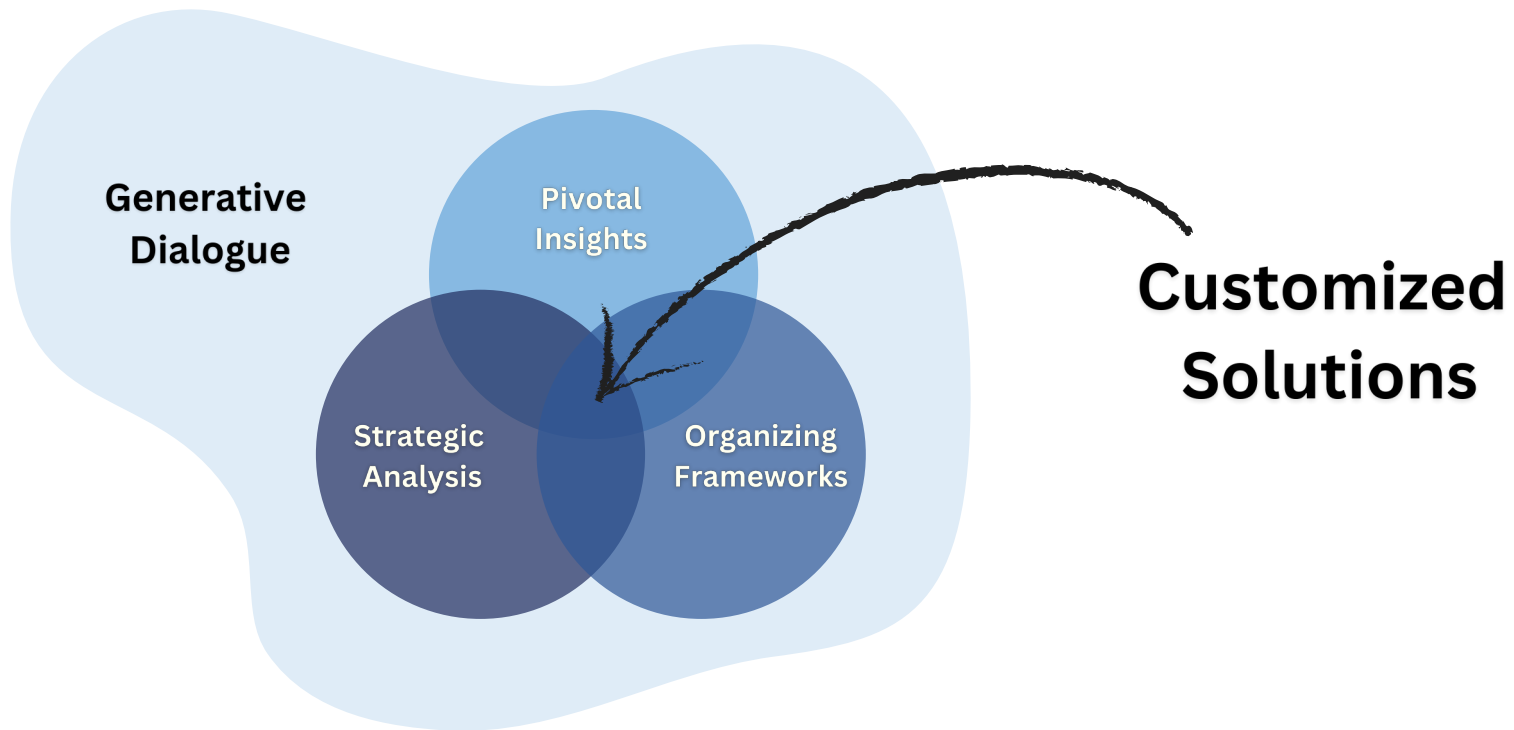
"After a year of coaching with Tim, the biggest difference is the depth of understanding of Jesus and the five-fold gifts. But not just information, it is the practical application in helping others live out APEST inside and outside faith communities."

Greg Murray Una Hill Teaching & Missions Pastor ♡ Melbourne, Australia



The Synergy Consulting Experience

Synergy consulting helps you navigate the complex task of applying APEST in teams and organizations. We come alongside to facilitate an experience of generative dialogue that incorporates strategic analysis, organizing frameworks, and pivotal insights. That experience can taThe goal is to discover customized solutions that align with your deepest values and aspirations.



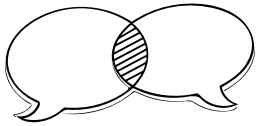
DELIVERABLES



1. Downloadable files of all Frameworks, Tools, Diagrams, Graphics, Articles, & Resources used and referenced
2. Video Recordings of all online sessions

Consulting Experience

Generative Dialogue



Engage in collaborative conversations that turn constructive conflict into groundbreaking opportunities

Strategic Analysis



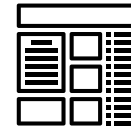
Assess team and organizational APEST profiles to map existing assets, challenges, and the cultural landscape

Pivotal Insights



Discover critical perspectives that will position you for turning-point decision making and charting a new course

Organizing Frameworks



Align your efforts and resources with developmental frameworks to enhance workflows, collaboration, and progress

Consulting Services

We offer a suite of services to enhance the quality and impact of the consulting experience

Assessments

Online assessments of Individual, team, and organizational APEST profiles, culture, and maturity levels

Workshops

Interactive training that integrates APEST paradigms and practices into your unique context

Retreats

Focused and reflective environments for individual and collective application of APEST

Follow-Ups

Strategic conversations to reflect and process insights from assessments, workshops, and retreats

CONSULTING SESSIONS

Consulting sessions can take place online or on-site.

Online:

Online consulting sessions offer an accessible way for us to engage and interact from anywhere in the world. These virtual meetings are ideal for teams looking to integrate our services without the logistics of physical meetings, providing a cost-effective, flexible, and interactive platform for learning, strategy development, and team building.

On-site:

For those seeking a more immersive experience, our on-site consulting services bring our expertise directly to you. Whether it's facilitating a strategic retreat, conducting in-depth workshops, or participating in high-level team meeting, our on-site presence allows for deeper personal interaction, hands-on activities, and real-time engagement with your team. This approach is perfect for organizations aiming to foster a strong sense of community, enhance team dynamics, and achieve transformative outcomes through intensive, focused collaboration.



**Adaptive
Methods**

OUTCOMES

Synergy Consulting is designed to cultivate seven developmental outcomes



CLEARER ASSESSMENT of team and organizational APEST profiles, cultures, and maturity levels



GREATER AWARENESS of APEST frameworks and standards



CLOSER ALIGNMENT with APEST paradigms and practices within your context



HIGHER APTITUDES in the basic skills and sensibilities of each APEST gifting



STRONGER ADVOCACY for APEST expressions in and through the body of Christ



WIDER APPLICATION of APEST paradigms and practices across and beyond your context



DEEPER APPRECIATION of progress in your APEST Vision

Customized Solutions

Tailored Services

Whether it's strategic conversations, custom workshops, or creative facilitation, we tailor our services to meet your unique schedule, budget, and needs.

Expert Guidance

Get expert guidance and unparalleled insights for navigating the complexities of applying APEST in teams and organizations.

Breakthrough Results

Achieve targeted, impactful results for realizing the full potential of APEST in your context

[Get Started](#)

CONSULTING STORIES

Some leaders share thier experience with Tim:

"What I most appreciated was the chance to have a safe, substantive, and focused learning relationship with Tim and that he was someone outside of my normal circles/background (this helped me both to feel safe and to benefit from new ideas/information/perspectives). With these characteristics as a starting point, it was a really useful journey for me to dive into texts we looked at and dig deeper into the background as well as look at ways people have interpreted and sought to put things into practice (for better or worse) over the past generations. I regularly experienced the sensation of having gained new insights and being able to see passages in a fresh and new way.

Sy Belahovek Director of Overseas Business Project
📍Central Asia

"After a year of consulting with Tim, I have greater biblical insight and clearer assessment of my APEST profile and that of others I serve with. Tim provided practical tools to help realign our church, to equip people for effective service, and to experience the fullness Christ promised for His Church.

Gary Rucci Lead Pastor at Rivercity Church,
📍Brisbaine, Australia

"What I appreciate most about Tim's consulting is his insights into Scripture and into systems and structures, which help people like me take my spiritual leadership to the next level.

Shaun Grindle Church Movement Field Staff with Cru
📍Joplin, Missouri



Results