

OUTCOMES

Vanguard coaching is designed to cultivate seven developmental outcomes



GREATER AWARENESS of the Biblical foundations of APEST as a developmental framework, with an emphasis on in depth definitions and group dynamics.



DEEPER APPRECIATION for the variety of APEST giftings and perspectives in the team, with an emphasis and how those giftings are essential to the health and effectiveness of the team.



HIGHER APTITUDES of team members in the basic skills and sensibilities of each APEST function, with an emphasis on designing and developing customized equipping tracks for each team member.



CLEARER ASSESSMENT of individual and team APEST profiles, with an emphasis on evaluating the current APEST team culture and how to continuously improve it.



STRONGER ADVOCACY for each APEST gifting and function in the team, with an emphasis on how to champion and celebrate the contributions of each team member.



CLOSER ALIGNMENT of the teams culture with APEST paradigms and practices, with an emphasis on equipping, communication, strategic planning, decision making, and daily operations.



WIDER APPLICATION of APEST paradigms and practices across and beyond the organization, with an emphasis on strategies for starting, sustaining, and scaling APEST micro-cultures.