

Tim Catchim

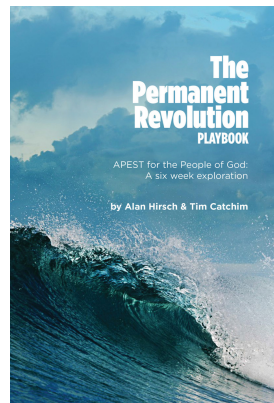
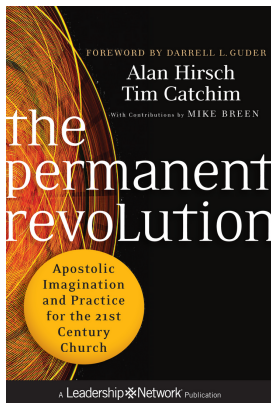
Author Practitioner Coach



Tim grew up largely in the metropolitan region around Washington D.C. His leadership experience includes working with at-risk youth, campus ministry, urban and semi-urban church planting, disciple making, team building, as well as designing and delivering scalable training systems, competency based coaching, and customized consulting services.

Having co-authored *The Permanent Revolution: Apostolic Imagination and Practice for the 21st Century Church* with Alan Hirsch, Tim has been applying APEST in a variety of contexts for over 10 years now.

As a reflective practitioner, he brings a depth of knowledge and wisdom about APEST that few can offer. Here's what others are saying:



"What I appreciate most about Tim's coaching is his ability to actively listen to concerns or descriptions of situations, ask all the right questions, and provide practical tools to support growth and change."

Deb Port United Methodist Church Pastor ♡ Harrisburg, PA

"After a year of coaching with Tim, the biggest difference is the depth of understanding of Jesus and the five-fold gifts. But not just information, it is the practical application in helping others live out APEST inside and outside faith communities."

Greg Murray Una Hill Teaching & Missions Pastor ♡ Melbourne, Australia



The Vanguard Coaching Experience

This 10 month coaching experience has five comprehensive modules designed to help you and your team develop an APEST micro-culture that can scale Christ-like maturity across and beyond your organization.

	1 FOUNDATIONS	2 ASSESSMENTS	3 EQUIPPING	4 CULTURE	5 CELEBRATE
--	------------------	------------------	----------------	--------------	----------------



SESSIONS

4

- In Depth APEST Definitions
- The New Humanity of Christ
- Developmental Frameworks
- Maturity and the fullness of Christ



TOPICAL & TACTICAL FOCAL POINTS

4

- Individual APEST Profiles
- Team APEST Profile
- Team Lifecycle Maturity
- APEST Team Culture

4

- Developmental Relationships
- Speaking the Truth in Love
- Equipping for Maturity
- Designing Equipping Pathways

5

- Navigating Unity & Diversity
- Creating APEST Team Culture
- Leveraging Collective Intelligence
- Scaling APEST Across & Beyond the Organization
- Equipping Process Maturity Models

3

- Reflection & Celebration of Personal Growth Experience
- Reflection & Celebration of Team Growth Experience
- Next Steps



DELIVERABLES

1. E-Participants Guide with Tools, Exercises, & Note Taking space for each session
2. Individual and Team APEST Profile Assessments
3. Team Lifecycle Maturity Assessment
4. "Designing APEST Equipping Tracks" Framework
5. Equipping Process Maturity Model Template
6. Downloadable files of all Presentation Slides, Tools, Graphics, Articles, & Resources
7. Video Recordings of all 20 Coaching Sessions

COACHING CALLS

Coaching calls are 60 minutes long, have a bi-weekly rhythm, and take place online through Zoom.

Each call is broken up into three 20 minute blocks:

20

Participants share their learning experience from previous application exercises done between the calls, with customized feedback from Tim

20

A presentation introducing new content around an APEST topic, tool, and tactic

20

Reflection and discussion around new content, with customized feedback from Tim

**Frequency
& Format**

OUTCOMES

Vanguard coaching is designed to cultivate seven developmental outcomes



GREATER AWARENESS of the Biblical foundations of APEST as a developmental framework, with an emphasis on in depth definitions and group dynamics.



DEEPER APPRECIATION for the variety of APEST giftings and perspectives in the team, with an emphasis and how those giftings are essential to the health and effectiveness of the team.



HIGHER APTITUDES of team members in the basic skills and sensibilities of each APEST function, with an emphasis on designing and developing customized equipping tracks for each team member.



CLEARER ASSESSMENT of individual and team APEST profiles, with an emphasis on evaluating the current APEST team culture and how to continuously improve it.



STRONGER ADVOCACY for each APEST gifting and function in the team, with an emphasis on how to champion and celebrate the contributions of each team member.



CLOSER ALIGNMENT of the teams culture with APEST paradigms and practices, with an emphasis on equipping, communication, strategic planning, decision making, and daily operations.



WIDER APPLICATION of APEST paradigms and practices across and beyond the organization, with an emphasis on strategies for starting, sustaining, and scaling APEST micro-cultures.

**Create and
Scale an APEST
Micro-Culture**

Limited Availability

To ensure quality of learning, interaction, and development, we limit participation to 4-8 people per coaching group.

Discount Pricing

We provide discounts for missionary teams, teams working in smaller churches and non-profits, as well as teams that work trans-locally.

Breakthrough Results

See real and lasting change in your teams capacity to live out their true potential in Christ.

Join a Group

COACHING STORIES

Some leaders share thier experience with Tim:

"I would recommend Tim as an APEST coach because he has a sound grasp of the theology and is very practical in applying the teaching which is mainly found in Ephesians 4. He listens well to understand our contexts and our challenges and provides helpful insights for us to take the teaching and apply it in our own situations - which were all different in our cohort."

Michael Grechko Neuma Church Executive Pastor of Teaching,
📍Melbourne, Australia

"Tim's depth of knowledge instilled a fresh confidence in the potential of the church when every member is functioning as a part of the whole. His teaching combined academic excellence with practical application. I consider it to have been a great privilege to have sat under Tim's teaching.

Dave Heasler Callings Coach at Heasler Coaching
📍Winnipeg, Canada

After one year of coaching with Tim, I feel like I have a greater and more nuanced understanding of APEST. Not only do I better understand myself, but I better understand those whose gifting is far different than mine. This has helped me to be a better collaborator, leader, coach and consultant.

Dylan Does Coach and Consultant at Fit & Flourish
📍Blaine, Minnesota



Results